BARGAINING/NON BARGAINING VERIFICATION

Instructions:	with the Benefit Application & Certification and other applicable information.
☐ I have	e always been a non-bargaining unit employee. (See definition below)
☐ I have	e always been a been a bargaining unit employee.
☐ I have	e been both of the above. If so, please complete the following:
	Years as non-bargaining unit employee - from to (Not covered by the bargaining agreement)
	Years as bargaining unit employee - from to (Covered by the bargaining agreement)
	Signature of Applicant

DEFINITION OF NON-BARGAINING UNIT EMPLOYEE

An employee who is not covered by the existing collective bargaining agreement with the Local Union and who is employed on a regular ongoing full time basis of 20 hours or more per week, ie. Owners, secretaries, office employees, estimators, etc.